# Alejandra Alvarez

Global Marketing Manager, Life Sciences LATAM

Great leader, always concerned about supporting people and looking for new initiatives to improve the company and society.



Ashland Women's International Network





# Alejandra Silva

Supply Chain Manager LATAM

Great mentor and models how to be a good leader through personal development. She inspires others to become part of a culture change.



Ashland Women's International Network





# **Amy Wells**

Quality Systems Manager Quality and Regulatory NA

Great support and mentor, able to manage one of the most diverse organizations within Ashland. Her problem-solving skills and positive perspective makes her an inspirational leader.

# inspirational women award

Ashland Women's International Network



# **Andrea Laginestra**

Sales Manager, Personal Care LATAM

A leader who inspires encourages and motivates the team, in particular the women. She develops people to work as a team, without competition, to achieve a common goal.

# inspirational women award

Ashland Women's International Network





### **Anna Blachowicz**

Customer Service Supervisor Supply Chain EMEA

Flawless leadership, is in constant pursuit of improvement and implementing a culture of excellence. She always supports other women within the organization.

### inspirational women award

Ashland Women's International Network





# **Ashley Choo**

Customer Service Representative Supply Chain APAC

Optimistic woman, willing to guide, step into challenges with calm and clarity. People feel free to seek her guidance.

# inspirational women award

Ashland Women's International Network





#### **Asma Tahir**

Quality Manager Quality & Regulatory EMEA

Amazing mentor and leader, always available and reachable. She is a fountain of knowledge and her approach to all aspects of her work is nothing short of inspirational.

# inspirational women award

Ashland Women's International Network





#### **Boidehi Kalita**

Manager Training & Development Human Resources APAC

She has been the strength and support for all who needed it. She has been a true inspiration because of her dedication to the employee's well-being and development.

### inspirational women award

Ashland Women's International Network





# **Cait Mullan**

Senior Process Safety Engineer EHS NA

She inspires many people through an observable passion for her profession. She is consistently the person in the room with the right answer, the strongest answer, and the clearest answer.

#### inspirational women award

Ashland Women's International Network

2023



# **Eileen Drury**

SVP CHRO Human Resources NA

She is inspiring by example, showing what is possible if we dare to thrive for it. Her unwavering dedication and passion as a leader has inspired so many individuals to pursue their own dreams.

# inspirational women award

Ashland Women's International Network





# Jen Molinaro

Sr Director Talent Management, Inclusion & Diversity Human Resources NA

Demonstrates and teaches the leadership qualities that Ashland must have to succeed. She has brought energy, discipline, passion, and thoughtful leadership to Ashland and it has created excitement in the organization.

#### inspirational women award

Ashland Women's International Network





#### **Jennifer Darnell**

Manager Fixed Asset and Lease Accounting Finance
NA

She is a great mentor, motivating team members to do their best and providing her utmost support continuously. She has brought valuable contributions to Ashland, creating a great impact.

# inspirational women award

Ashland Women's International Network





# **Karyn Smith**

Manager Global Trade, Process Improvement for Order Fulfillment and Supply Chain Sox Control Supply Chain

She has had an impressionable impact on many people's career growth and has built long-term mentorship relationships across the organization, investing in others for their continued success.

#### inspirational women award

Ashland Women's International Network

2023

NA



# Kateryna Kuchmina

Customer Service Supervisor Supply Chain EMEA

She is positively encouraging and supportive. She is an inspiration for her colleagues in many ways: great knowledge, interpersonal skills and talents, but also a great heart. She is first to help, support and fight for others.

#### inspirational women award

Ashland Women's International Network





# **Katty Laeremans**

EHS Manager

EHS

EMEA

She has excelled at significantly changing the culture of the Doel site in a short period of time. Her drive and direction for the core function of safety at that facility is incredible.

# inspirational women award

Ashland Women's International Network





#### Laura Nicklin

Plant Engineering Manager Manufacturing NA

She has developed a team of strong women in STEM, passionate about Women in Manufacturing, doing work to help address the challenges women in manufacturing experience to make it a better place.

#### inspirational women award

Ashland Women's International Network





# Marcia Rogero

LATAM Global Trade Compliance Manager Supply Chain LATAM

Inspiring woman in professionally and personally, always willing to support and concerned for people's well-being. She shares knowledge and encourages others to be better every day.

#### inspirational women award

Ashland Women's International Network

2023



### **Muriel Cuilleret**

Sales Manager Personal Care EMEA

Great manager, great person, and committed to both her work and personal life. Has an outstanding knowledge base and mindset. She has been a mentor, coach, and guide.

#### inspirational women award

Ashland Women's International Network





# **Shalron Lam**

Commercial Excellence Analyst Specialty Additives APAC

Optimistic, supportive, provides guidance, and is willing to teach others. She sets a very positive example. People feel free to seek her support continuously.

### inspirational women award

Ashland Women's International Network

2023



# **Sindhoora Kadire**

IT Services Analyst Senior Information Technology APAC

She is a true example of Ashland's values of integrity, ethics, people, passion, and partnership which have positively impacted many employees across the organization.

#### inspirational women award

Ashland Women's International Network

2023



# **Teresa Aultman**

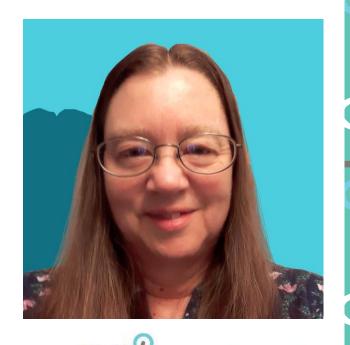
Plant Scheduler Manufacturing NA

She has acted as a keystone in advancing the Hopewell site and sharing knowledge. She has assisted in developing the knowledge of temps, new hires, peers, and her direct managers.

# inspirational women award

Ashland Women's International Network

2023



# **Uma Reddy**

Administrative Manager Finance APAC

She is inspirational, hardworking, positive, and always dedicated to people's needs with a smile. A great motivator who is accessible to everyone.

# inspirational women award

Ashland Women's International Network

2023



# International Women's Day local celebrations

region	date	mode	where	local time	comments
Manufacturing	March 3	in person	Hopewell		networking session - getting to learn about one another, opportunities/positions for AWIN site leadership celebrate award winners
China	March 7	in person	Shanghai Conference Room	13:30	Ashland speaker: Michael Ling - Business Development Mgr; skin aging and efficacy skin care products networking - tea event
NA	March 7	in person	Wilmington 8134/101	8:00 AM	In person networking meeting to watch global virtual celebration; local donation campaign "Dress for Success"
APAC	March 8 & 9	in person	GBS Hyderabad & Mumbai office	Hyd 10:30 Mumbai 13:00	Health Camp @GBS HYD  Awareness session for all India Women by a nutritionist  Session from ICICI Bank - Finance for all India women  Networking lunch and open house with leaders' message and recognition
EMEA	March 8	in person	Warsaw office	AM	local event to commemorate women - networking
LATAM	March 8	in person	Sao Paulo Tech Center - Brazil	15:00	external speaker - Carla Belitardo - Marketing Director Topic: Career Development and Career Path
		virtual	Argentina, Brazil, Colombia, Mexico - Teams Meeting	(Mex)12:00 (Col)13:00 (Arg & Bra)15:00	
EMEA	March 10	in person	Singapore office	12:00 PM	Local event to commemorate women - networking

